



Omighade Escayg
Head of School/Director

Mary Kate Boesch
Assistant Principal

Linda Hatfield Ed.D
Assistant Principal

BOARD OF TRUSTEES MEETING MINUTES

December 8, 2014

Members Present

Henry A. Lambert, Chair
Tony Betaudier
Diana J. Lee
Omighade Escayg
(ex-officio non-voting)
MihranKeoseian
(ex-officio non-voting)

Member Absent

DeShana Thomas
(FAC-ex officio voting)
Michael A. Catlyn

Others Present

Linda Hatfield - Asst. Principal
Mary Kate Boesch - Asst. Principal
Colathur Janardhanan
Karen Cename
Jamel Cherry
Sean Perham – Faculty Rep
Delores Streetman - Parent
Brian Streetman - Parent
Mehari Haile

The meeting was held on December 8, 2014 at the School. The meeting was called to order at 5:30pm. The minutes for the meeting held on November 6, 2014 were reviewed and adopted.

Finance

A revised budget showing a deficit of \$19,173 was presented. It was noted that the advertising budget was still almost \$60,000 which cost would not be approved until it could be shown to the Board whether such cost was effective in recruiting.

There are currently 237 students. This may increase the deficit further since the budget is based on revenues for 240 students.

Education

Mihran reported that 70% of the goals in the 30/60/90 plans were met. The math and ELA curriculum have all now been adjusted for the Common Core Standards.

The first round of teacher evaluations have been completed except for the specialist teachers. There were 90 minute observations of the evaluated teachers with feedback given to each teacher. Two teacher are not meeting expectations and will be provided coaching. Two teachers were approaching expectations.

Henry raised filming of classes, which had previously been suggested by the Board. Mihran thought this was not a good time since there was already considerable pressure on the teachers.

Omi provided a written report on after school programs. 5 different agencies were being looked at to conduct the Saturday Academy but all were cost prohibitive. Henry wanted

specifics on what schools they each worked with and their success rates. Mihran suggested researching what programs were being provided by other successful schools. Diana suggested asking each of the agencies for scholarships for our students.

Karen reported on funding for special education students. She will do a one page report on what special services are provided to special education students for the extra funding per student: \$19,000/student for 60% or more of day in special education and \$8,000/student for 20-60% of day in special education.

Legal

Since Michael and Tony had met with Mark David as a prospective Board member, Mr. David joining the Board was approved.

It was reported that The Wedding Garden had contributed another \$25,000 to the School.

Faculty Report

Sean reported that the teachers were feeling the pressure of incorporating the Common Core Standards. Omi polled the teachers to ask why only 63% would recommend BCS. Most was due to the unstable condition of the school last year with the change in principals and assistant principals. 3 responded there was a lack of art and physical education. Behavioral issues, especially on the buses were of concern. To address behavior concerns, a new position, Dean of Students has been created. There was discussion of cameras on the bus which raised numerous issues of privacy. Positive incentives were needed to address behavior issues.

Karen reported that a fund-raiser had raised \$2,005 for family events.

Omi reported two teachers were leaving and the need for one of them to be a bilingual teacher (Spanish)

There was no Family Action Committee Report.

Head of School Report

Omi reported that the Charter School Business Management report which was to evaluate the administrative staff would be ready next week.

The BCS Holiday Celebration will be held on December 19, 2014.

Public Comment

Mr. Streetman commented that there was a need for after-school programs.

The meeting was adjourned with January 13, 2015 set as the next meeting (subsequently changed to Jan 7).

Respectfully submitted,
Diana J. Lee, Secretary